

Role: Food Systems Transformation Lead

Contract type: 12 months, 2–3 days a week (0.4–0.6FTE)

Salary: £50,000 - £60,000 pro rata

Location: UK based, remote working possible

Application deadline: 15th May 2023

Start date: ASAP

ROLE OVERVIEW

In this role, you will be responsible for the coordination of the *Food System Transformation* projects, hosted at [Impatience Ltd](#), and the subsequent engagement with industry partners and policymakers to implement the recommendations from the findings.

CONTEXT

The food system has to transform if the UK is to hit our Net Zero targets and avoid the worst impacts of climate change, and a part of this transformation needs to focus on changing the reality of the dominant food industry,

There are three key areas where the existing system could viably, rapidly transform in ways that will drastically reduce its environmental footprint. These are:

- A move to low carbon fertilizer usage;
- A reduction in meat in the food system;
- A move to a circular model for animal feed.

For each of these key areas, we will be investigating what infrastructure currently exists for each of these models, identifying barriers and opportunities for scale to build the economic, food security and environmental case for investment in food system transformation. If successful, we hope to be able to provide a blueprint for how, for example, we can significantly reduce the pressures in soy producing regions, overfishing for fishmeal, pollution of UK rivers, and meat consumption.

PERSON SPECIFICATION

We are looking for someone who either:

1. Has a background and experience of working within food systems; this could be through having worked hands-on on farms, in the public sector on agriculture policy, on corporate sustainability strategies, or through a master's degree, or/and;
2. Has a background in project management, public affairs, and relationship management.

Whatever your background might be, you must have a knack of keeping things organised and on track, and be able to undertake synthesize the work of others, process and distil complex research, and write clearly.

You will have a few key aspects to your work:

1. Build relationships with foundations and high-net worth individuals, and pitch for further funding for the various Food Systems Transformation projects.
2. Project-manage the external agencies that are conducting the research for each project, and engage with the advisory boards who are providing strategic input and quality assurance through the research phase.
3. After the launch of the reports:
 - a. design and implement strategies to use the reports strategically to build alliances with civil society;
 - b. run strategic awareness raising within industry and amongst investors;
 - c. educate those in the civil service and government about the findings, and;
 - d. use the media to build public support for food system transformation.

For the right person, this will be an amazing experience that allows them to learn as they lead work and accelerate into a space where their knowledge and insight is directly impacting progress towards transforming the UK food system.

We are looking for someone who has some of the skills, knowledge and experience outlined below:

- Is organised and proactive. You can juggle multiple tasks and timelines across various projects;
- Has specialist knowledge about circular food systems, alternative feed for livestock, and/or food and agriculture policy;
- Is a keen researcher, likes learning about new topics and presenting information back in written documents and briefings;
- Has a keen eye for detail and is able to write well, present well and communicate complex information in an accessible way;
- Is confident at facilitating and coordinating group meetings, inspiring and supporting stakeholders to take courageous action;
- Has demonstrable experience establishing relationships and engaging stakeholders;
- Is able to work independently with lite-touch guidance and support.

We're flexible about location, hours and type of experience, our priority is to find the right person to lead this work who is ready to hit the ground running and has both the track record and skill set to make a success of this. We are committed to having a team that is made up of diverse

skills, experiences and abilities and so if you are not 100% sure that you meet all the requirements but believe you could excel in this role, we encourage you to apply and use the application questions to tell us about your experience and what you hope to bring to this role.

HOW TO APPLY

Stage 1: Applicants are requested to send the following to apply via info@impatience.earth with "Food Systems Transformation Lead" in the subject line before the closing date for applications on 15 May 2023:

- Your CV as a pdf.
- A short video/voice recording (max 5 minutes) or written statement (max 1 page, as a pdf) to answer the following questions:
 - Why you're interested in this role?
 - What experience do you have working within food systems and/or project management/public affairs? What did you learn from this experience?
 - What do you see as potential opportunities and challenges when it comes to transform the UK food industry?

Stage 2: You'll be invited to a 45-60min video call interview with one of our team to discuss your application. We will also be providing you with exercise (max time commitment 1hr) to complete beforehand to present on the day.

We are committed to equal opportunities and actively seeks applications from all sectors of the community irrespective of gender, race, colour, nationality, ethnic or national origin, disability, marital status, sexual orientation, having responsibility for dependents, age, religion/beliefs, or any other reason which cannot be shown to be justified.

Please note that to be considered for this post, you must be legally eligible to work in the UK. Due to current restrictions, we are unable to hire anyone that isn't already living in the UK, nor are we able to sponsor visas.